As I reflect on the past year, I am filled with profound hope and optimism for the lasting change we strive to bring children, families, and communities. We continued to find our footing post-pandemic and have emerged with a spirit and determination that brings an energy and excitement for what is possible when we focus on prevention. At the core of our success is our people—employees, volunteer leaders, families, partner organizations, policymakers, and donors—all coming together to create a world where children are safe to grow.

Children’s Bureau grew to a $53.8M agency with more than 430 employees. Our People Support Services team continued its significant efforts to cultivate a workplace culture centered on inclusivity, well-being, and ongoing growth. These endeavors earned us prestigious accolades, as we were awarded Best Places to Work in So Cal and named a Los Angeles Business Journal’s Top 100 Best Place to Work. Furthermore, Children’s Bureau University, our robust internal learning platform, was a Corporate Learning Network CUBIC T² Awards Finalist.

The agency’s advocacy voice was heard on local, state, and federal levels. We built relationships with key officials through meetings with our board members, invitations to special events and tours of family resource centers. We advocated for amendments to proposed legislation, with special focus on creating new funding streams for Family Resource Centers.

Our partnership with Best Start Antelope Valley resulted in a series of community workshops and policy leadership activities that engaged hundreds of residents while our work with Strategies TA resulted in statewide convenings to prepare for California’s prevention plan. Children’s Bureau staff also participated on various councils and committees.

decades, this 23,080-square-foot community hub represents our first owned building in the area. For years leading up to the actual purchase of the building, Children’s Bureau worked with numerous nonprofit, community leaders, county departments, and others to create a synergy, a connection, a trusted partnership that moved from working in silos to working together. These thought leaders continually asked, “what can we do to prevent people from needing to enter into the child welfare system in the first place?” It was clear that people were invested in this community and its potential for all residents. We also opened the last year developing a new brand for Children’s Bureau, one that stands on our foundation but represents a fresh way to communicate who we are, what we do, and where we are going. A brand that elevates and amplifies prevention as the key to preventing child maltreatment and mitigating other social ills that face families today. I am excited to share that we will be announcing this new identity in 2024.

I invite you to explore the pages of this annual report filled with more stories and highlights that exemplify our remarkable journey down Hope’s Trail. These stories remind us that we are part of something bigger, a movement dedicated to the well-being of all children, families, and communities. I am humbled by your support of our mission and thank you for partnering with us in paving a way forward for future generations.

Yours in Hope,
Ronald E. Brown, Ph.D.
President & CEO

PREVENTION is the Cornerstone of Lasting Change

**Prevention is the cornerstone of lasting change. By leading with innovation, we empower children, parents, and communities to thrive.**
Children’s Bureau Director Janie Schulman meets with Senator Tom Umberg to discuss child abuse prevention services.

Network Anaheim brings community-based organizations, advocates, residents, and others together to connect and learn from each other. Pictured L to R: Ariana Mejia, Children’s Bureau Community Schools Program Supervisor; Wendy Sales, Paul Revere Elementary School Principal; Norma Campos Kurtz, Anaheim City Council Member – District 4; Wendy Dallin, Network Anaheim.


Children’s Bureau awarded accreditation through Council on Accreditation.

Children’s Bureau celebrates groundbreaking of new family resource center in Palmdale.

New community garden created at Magnolia Place Family Resource Center in partnership with Wildwoods Foundation.

Paul Brown was part of a groundbreaking event that involved dignitaries, Holocaust survivors, and guests to celebrate 250th Anaheim City Bandstand.


Awarded three-year Strong Communities grant by California Department of Social Services to help families in Lake Los Angeles area access community resources and services, mental health counseling, Medi-Cal, and concrete items such as food and clothing.

Children’s Bureau recognized at WNBA’s Los Angeles Sparks vs Dallas Wings basketball game.

Children’s Bureau a nominee for DEI (Diversity, Equity, Inclusion) Nonprofit Organization of the Year.

Our unwavering dedication to community well-being and progress has consistently surpassed expectations in the past year, as evidenced by the milestones outlined below. From cultivating impactful relationships to leading initiatives and relentlessly pursuing excellence and compassion, our success is intrinsically woven into a dynamic spirit of community connection and collaboration that we proudly celebrate with you.

CONNECTING with community
Child maltreatment is a complex issue that cannot be fully understood or addressed from a single perspective or aspect. That is why Children’s Bureau offers an innovative, comprehensive prevention strategy that aims to educate, support, connect, and strengthen families wherever they are on their parenting journey. Our community-driven efforts across three regions — Best Start Antelope Valley, MCI Network Los Angeles, and Network Anaheim — rely on authentic collaboration, communication, and empowerment. Residents actively participate in shaping the changes they envision for their neighborhoods, further extending our impact in creating broad-based community change. The following highlights from the year illustrate our work in action and its impact on supporting children, families, and communities to thrive.

### IMPACT of prevention

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<thead>
<tr>
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</tr>
</thead>
<tbody>
<tr>
<td><strong>49,749</strong> children and family members served</td>
</tr>
<tr>
<td><strong>4,177</strong> children supported through center-based prevention services</td>
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<tr>
<td><strong>919</strong> children helped through home-based services, adoption prevention support services and related support services</td>
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<tr>
<td><strong>4,953</strong> children healed through therapy, preventive support, and in-home services</td>
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<tr>
<td><strong>1,078</strong> children participated in the Family Tree library program</td>
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<td><strong>18,145</strong> individuals connected to resources and support through community outreach efforts</td>
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<tr>
<td><strong>97%</strong> of families served and recommended Childcare Bureau to other families</td>
</tr>
<tr>
<td><strong>96%</strong> of parents reported increased knowledge of parenting and child development</td>
</tr>
<tr>
<td><strong>125</strong> African American pregnant women supported through Black Infant Health program's group sessions aimed at building social support, confidence, and healthy lifestyle</td>
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<tr>
<td><strong>20%</strong> increase of face-to-face engagement through workshops, trainings, and events offered by local and city AC, Network, Antelope, and MCI Network</td>
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<td><strong>8,173</strong> linkage and referrals to community resource services; Orange County families received financial, employment, or housing needs; family members helped from resources; education, information, participation in cultural activities, financial aid and long-term support; financial aid, employment, or housing needs</td>
</tr>
<tr>
<td><strong>21,555</strong> children helped through foster care, adoptions, adoption promotion support services and relative support services</td>
</tr>
<tr>
<td><strong>93%</strong> of parents gained knowledge of parenting and child development</td>
</tr>
<tr>
<td><strong>94%</strong> of children gained social and emotional competence</td>
</tr>
<tr>
<td><strong>86%</strong> of caregivers and family members benefited from resources, education, information, participation in cultural activities, financial aid and long-term support; financial aid, employment, or housing needs</td>
</tr>
<tr>
<td><strong>80%</strong> of families have more social connections</td>
</tr>
<tr>
<td><strong>87%</strong> of parents become more confident</td>
</tr>
</tbody>
</table>

### Protective Factors Framework to Strengthen Families

Child abuse and neglect stem from various risk factors such as poverty, isolation, domestic violence, and mental illness. Protective factors, positive counterparts to these risks, form the foundation of our child abuse prevention approach. Children’s Bureau employs this framework to guarantee that our families access the necessary services. These findings are based on 419 retrospective surveys conducted by diverse Children’s Bureau prevention programs across Los Angeles and Orange Counties.

<table>
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For more information about protective factors, please visit the Center for the Study of Social Policy at cssp.org.
NEW PARENT JOURNEY // MARIA AND MIA

Maria was feeling overwhelmed as a new parent as her daughter, Mia, was diagnosed with critical ailments including malnutrition, failure to thrive, and a heart condition. When a social service agency referred Maria to a Neighborhood Resource Network, she was quickly enrolled in the Children’s Bureau Infant and Toddler Program where she began to receive intensive parenting support and case management over a two-year period.

A family support counselor visited Maria and Mia twice a month providing valuable parent education using the Parents As Teachers curriculum, developmental screenings, baby care information, home safety, connections to a support group and classes, referrals to other community agencies to support the family, and more. With each session, Maria began to gain her parenting confidence while Mia’s health and well-being continued to improve.

In fiscal year 2023, the Orange County Infant & Toddler Home Visitation Program helped 424 families with 96 percent of parents surveyed reporting an increased knowledge of parenting and child development.

“Maria has shown great responsibility and interest in being a better parent for her daughter. It is truly rewarding to see this mother-daughter bond grow and strengthen,” said Maria’s counselor.

FOSTERING LOVE // THERESE AND JEFF

Returning to fostering after finishing her education and getting married, Therese sought an agency with a good reputation for supporting its families. Therese had previously fostered children for a few years with her biological daughter, Julie. When Therese met her husband, Jeff, he agreed that fostering was an amazing opportunity. They were introduced to Children’s Bureau by a friend who had worked with the agency. After processing paperwork and a month of Saturday training sessions, the parents were ready for placement. Over time, their loving family was joined by over 20 children, all but one under the age of two.

For most of the children, Therese and Jeff served as monitors for family reunification visits where building relationships with birth families was vital. Birth parents are encouraged to focus on their sessions with the foster parents as a time to better prepare a long-term family plan. Furthermore, incorporating birth parents and families in children’s lives allows for easier transitions and opportunities to be available for questions about routines, advice, or even the occasional birthday party.

“Children’s Bureau has always been available for answering questions and supporting us, even in the couple of tough times we had. The staff also supported our decisions and talked through with us the ones when we were not sure what the decision might be,” said Therese.

One of the greatest challenges for Therese and Jeff was the desire to want to keep all the children in their family. However, one of the greatest joys was knowing that they supported such wonderful children when they needed it most. Therese and Jeff have adopted a 3-year-old son, Jacob, who is the fourth child of his birth mother. They are grateful to maintain connection with Jacob’s siblings and his maternal grandparents.

With 60,000 children in California’s foster care system, Children’s Bureau continues to need loving families like Therese, Jeff, and Julie to become resource parents. To learn more, visit all4kids.org/foster.
Vicenta connected with MCI Network by chance and was eager to learn more. Vicenta was instantly drawn to how MCI Network was engaging the community, and the Leadership Academy as a way for residents to connect and support each other for their neighborhood’s betterment.

MCI Network is part of Children’s Bureau’s place-based prevention strategy that authentically engages residents for their wisdom and lived experience to help develop local solutions to challenges in the community. Vicenta shared that the Leadership Academy enabled her to leverage her passion for community advocacy to support its members.

“I have grown a lot and being a part of the Leadership Academy has opened many doors for me including getting a job and the training needed for the new role. I have developed as a person and have been able to share the knowledge that I have learned with my colleagues and to those who are involved in the academy,” said Vicenta. Vicenta says MCI has given her the self-confidence she lacked when she immigrated to the United States. She co-created the curriculum that currently guides Academy sessions and has become a leader in the neighborhood council in her area. She is now a candidate for the role of president of the neighborhood council for MacArthur Park.

“That was impactful and very big in my life because I believed in myself, trusted in myself, and was able to accomplish my goals,” said Vicenta. Members from the Leadership Academy uplifted her and said, “You can do it, you can achieve anything you want to.” Vicenta says that motivated her to want to become somebody important in her community.

OH, THE PLACES YOU WILL GO! // MELODY AND NICOLAS

When Nicolas was ready for preschool, Saul, his father, eagerly enrolled him in Children’s Bureau’s Magnolia State Preschool Program. Saul knew his son would get the academic foundation needed for his success as his daughter, Melody, a high schooler, had graduated from the same preschool program years ago.

“After seeing my daughter’s success in elementary, middle and now high school, how could I not send my son here,” said Saul. “Children’s Bureau’s approach on education, specifically what I call homework, they called it an activity packet, helped to change my point of view on how to engage my kids in learning. I love how the teachers connect with all the students and how they get to know them personally. It is like dropping my kids off at a trustworthy family member’s house,” he added.

Magnolia State Preschool Program served 78 children, like Nicolas, in fiscal year 2023 with 89 percent of the children reaching their developmental milestones. The program also supports each child’s family with diverse services such as parenting classes and workshops, referrals, counseling and more. Ninety-eight percent of parents surveyed in the program would recommend the preschool to other families.

Nicolas proudly graduated from the program earlier this year and is eager and ready to continue learning in kindergarten. Melody is currently part of a University of Southern California sponsored program that ensures her college future. Saul credits Children’s Bureau for her success as the preschool program made learning enjoyable and important.

Nicolas receiving his preschool graduation certificate
Amid the pandemic, Alejandra was in the 6th grade when the world came to a standstill. The anticipated graduation ceremony and the joyous moments it promised never materialized. Alejandra, once vibrant and outgoing, withdrew into a realm of sadness and anger. The pandemic took away more than just school events; it stole her connection with her best friend, leaving her feeling utterly alone and isolated.

In her darkest moments, Alejandra began to harbor negative thoughts, contemplating self-harm and even suicide. The situation escalated to a point where Alejandra’s behavior became unmanageable, leading to hospitalization. Though she did not really want to die, the pain she felt was overwhelming.

“I found it difficult to trust people in my life. I closed myself in a box. I didn’t want to let anyone in, and I didn’t want to let myself out,” said Alejandra.

It was at this critical juncture that therapy became a lifeline for her. Initially challenging, the process gradually eased as Alejandra learned to trust those around her. The turning point came when Alejandra formed a strong connection with her Children’s Bureau therapist. Alejandra says that she eventually did not feel the need to hide anything and that together they would figure out a solution to any problem. After two years, Alejandra proudly graduated from the therapy program.

Alejandra’s mom, Vanessa, expressed deep gratitude for the program, highlighting the cultural understanding provided by Children’s Bureau, which played a crucial role in their journey. “You never stop learning, and any situations that we have, we now know what to do, what to say. It helped a lot for my family and my daughter, especially,” said Vanessa.

The positive changes extended beyond Alejandra herself. She transformed into a role model for her younger sister, embracing responsibilities like cleaning her room and caring for her pets. The family, proud of Alejandra’s growth, emphasized the importance of therapy in fostering better communication within relationships.

Alejandra shared that her most significant takeaway from graduating from therapy was “better communication and talking without screaming and fighting. Communication is the #1 thing to do in any relationship.”
Children’s Bureau Headquarters
1910 Magnolia Avenue
Los Angeles, CA 90037

Children’s Bureau Santa Ana
515 North Cañada Park, Suite 100
Santa Ana, CA 92701

Children’s Bureau Long Beach
950 East Wardlow Road
Long Beach, CA 90807

Children’s Bureau Family Resource Center
525 West Avenue P-4
Pasadena, CA 91105

Children’s Bureau Sunrise Center
901 West Avenue J, Suite C
Lancaster CA 93534

Children’s Bureau West Covina
1515 West Cameron Avenue, Suite 330
West Covina, CA 91790

Children’s Bureau Valencia
72050 Trumpy Road, Suite 175
Valencia, CA 91355

Community Health Enrichment Collaborative
21101 Oakley Avenue
San Juan Capistrano, CA 92675

Corbin Family Resource Center
2215 West McFadden Avenue, Suite G
Santa Ana, CA 92704

Newport Mesa Family Resource Center
327 Placentia Avenue, Suite 200
Newport Beach, CA 92663

Oak View Family Resource Center
13061 Oak Lane
Huntington Beach, CA 92647

South Orange County Family Resource Center
22481 Aquin Street
Lake Forest, CA 92630

Children’s Bureau Wilshire (Opening February 2024)
3435 Wilshire Boulevard, Suite 1840

Services Provided:
- Primary Prevention
- Family Resource Center
- Preschool
- Foster Care, Adoption
- And Related Services
- Behavior Health
- Administrative Office

Tenant Partners:
- Medical / Dental
- L.A. County Services
- Personal Financial Literacy, Banking Coaching, and Mobile and Online Banking
- Microloan Financial Services
- Nature-Based Programs
- Life Skills Coaching

Community Reach: Our

Los Angeles County
Orange County

Children’s Bureau Headquarters

Children’s Bureau Santa Ana

Children’s Bureau Long Beach

Children’s Bureau Family Resource Center

Children’s Bureau Sunrise Center

Children’s Bureau West Covina

Children’s Bureau Valencia

Community Health Enrichment Collaborative

Corbin Family Resource Center

Newport Mesa Family Resource Center

Oak View Family Resource Center

South Orange County Family Resource Center

Children’s Bureau Wilshire (Opening February 2024)
FINANCIAL OVERVIEW fiscal year 2022-2023

WHERE FUNDING COMES FROM

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public</td>
<td>$44,427,342</td>
<td>83%</td>
</tr>
<tr>
<td>Private</td>
<td>3,803,632</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>5,608,536</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$53,839,510</strong></td>
<td><strong>100%</strong></td>
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</table>

WHERE FUNDING GOES

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>$42,185,245</td>
<td>84%</td>
</tr>
<tr>
<td>General &amp; Administrative (G&amp;A)</td>
<td>6,987,567</td>
<td>14%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,331,742</td>
<td>2%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$50,504,554</strong></td>
<td><strong>100%</strong></td>
</tr>
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HOW PROGRAMS USE RESOURCES

<table>
<thead>
<tr>
<th>Service</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavioral Health Services</td>
<td>$18,305,864</td>
<td>44%</td>
</tr>
<tr>
<td>Child Abuse Prevention</td>
<td>18,144,184</td>
<td>43%</td>
</tr>
<tr>
<td>Specialized Foster Care &amp; Adoption</td>
<td>5,644,897</td>
<td>13%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$42,185,245</td>
<td><strong>100%</strong></td>
</tr>
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</table>

Children’s Bureau audited financial statements are available at all4kids.org/about-us/facts-and-figures
TRAILBLAZERS

With unwavering dedication and a shared commitment to paving the way for a brighter future, the volunteer leaders of Children's Bureau inspire hope, steer our journey, and shape a legacy of positive transformation. We gratefully recognize the exceptional leadership of these inspiring individuals, who guide with unwavering purpose and passion.
Children’s Bureau’s philanthropy team hosted a variety of events and campaigns over the year to engage and educate folks in the power of prevention as a solution to uplifting children, families, and communities. Research has shown that one dollar invested today toward prevention saves society eight to ten dollars in the future. Private philanthropy remained vital to the organization as it continued to help leverage additional funding from public sources.

Ways to support BUILD HOPE

- Individual Giving
- Institutional Giving
- Hope in a Box Fundraiser
- Legacy or Planned Gift
- Events
- Sponsorship Opportunities

Learn more about how you can build hope at all4kids.org/donate/ways-to-give/ or request a 1:1 meeting with a Philanthropy Advisor at BuildHope@all4kids.org.

Hope Talks Speakers: Children’s Bureau Foster Care & Adoption Coordinator Cynthia Stogel, Dr. Sheila D. Hill and Eileen Mayers Pasztor. Vanessa Flores and Paul Feuerborn at a Hope Talks event in Orange County. First 5 LA’s Roxana Martinez speaking at the Society of 1904 Luncheon. Judy Sterling, Denise DeSantis, Carrie Tilton and Smita Vasant at the Mallets & Tea Event. Children’s Bureau’s Philanthropy Team gearing up for Step Out to Help Out Walkathon. Nathan True-Daniels (center) hosted a workout with friends at F45 as his Hope in a Box fundraiser.

HOW WILL YOU BUILD HOPE?
This Honor Roll is a testament to the extraordinary generosity of individuals, companies, and foundations who have illuminated our path toward positive change. Their commitment echoes loudly, transforming aspirations into tangible impact. Join us in celebrating these champions of compassion, whose contributions empower us to create a brighter future for all.
Our Mission
Protecting vulnerable children through prevention, treatment and advocacy

Our Vision
Children thriving in strong families and communities